FACTORS THAT LEAD TO EMPLOYEE ATTRITION.

**1. Being Overworked**

Overworking employees will contribute to a higher turnover, as employees grow frustrated.

**2. Lack of Feedback and Recognition**

If you avoid giving feedback, you might be pushing your employees away. Feedback is the first step to ensuring your employees succeed, so avoiding this process can be detrimental to their success.

**3. Little Opportunity for Decision-Making**

Micro-managing stamps out the opportunity for innovation. Over managed employees are likely to grow frustrated with the lack of freedom, which contributes to high turnover.

**4. Poor Employee Selection**

Forcing a match with an employee that is clearly not right for the company culture or values will never end well. Picking a poorly matched employee is bad for you, your company, and the employee.

**5. Lack of Growth and Progression**

Opportunity for growth and development is veryimportant for retaining good employees. If an employee feels trapped in a dead-end position, they are likely to look towards different companies for the chance to improve their status and income.